



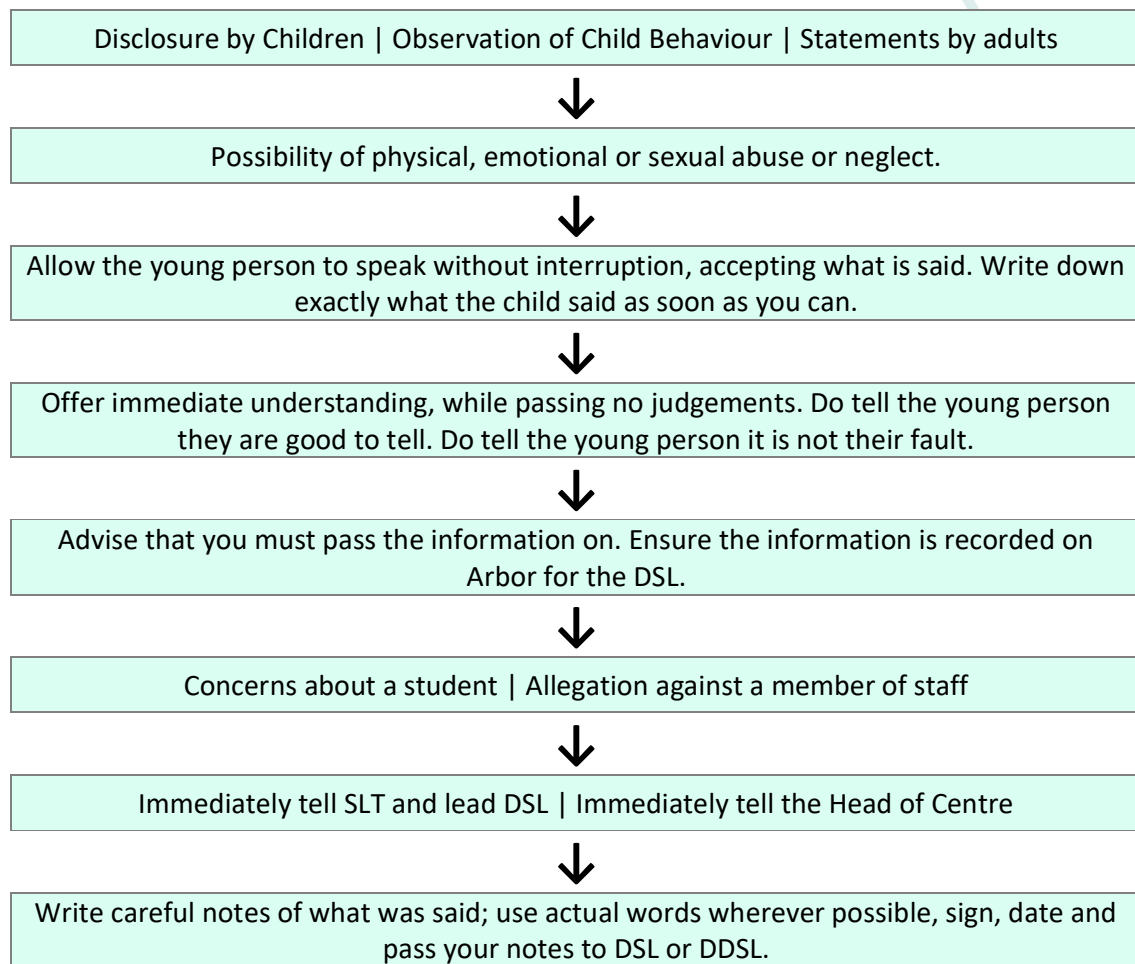
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Safeguarding Information for Visitors

Pathway AcademyZone

Safeguarding Information for Visitors

Safeguarding and promoting the welfare of children is everyone's responsibility. Everyone who comes into contact with children and their families and carers has a role to play in safeguarding children. In order to fulfil this responsibility effectively, all professionals should make sure their approach is child-centred. This means that they should consider, at all times, what is in the best interests of the child.



Pathway AcademyZone

If you are concerned about the whereabouts or safety of a child during the school day, contact the Head of Centre immediately.
All staff must report concerns and incidents in accordance with the academy's whistleblowing policy and /or the managing allegations against staff policy.
The following is a non-exhaustive list of behaviours which would be a cause for concern.

An Adult who:

- Allows a student/young person to be treated badly; pretends not to know it is happening;
- Allows a colleague to be treated badly; pretends not to know it is happening;
- Gossips/shares information inappropriately;
- Gossips/makes fun of colleagues in a hurtful way;
- Demonstrates inappropriate discriminatory behaviour and/or uses inappropriate language;
- Dresses in a way which is inappropriate for the job role;
- Does not treat students fairly – demonstrates favouritism;
- Demonstrates a lack of understanding about personal and professional boundaries;
- Uses his/her position of trust to intimidate, threaten, coerce or undermine;
- Appears to have an inappropriate social relationship with a student;
- Appears to have a special or different relationship with a student;
- Seems to seek out unnecessary opportunities to be alone with a student.

Where concerns of this nature arise, they must be shared with the Head of Centre.